

Disciples LGBTQ+ Alliance

Setting a place at the table
for persons of all gender
expressions and sexual
identities.

COUNCIL

Working together to build a
just and inclusive church
that welcomes all into full
life and leadership.

An Overview of Responsibilities + Expectations for Council Members

We, the Disciples LGBTQ+ Alliance – AllianceQ, are members of the Christian Church (Disciples of Christ), called to join in God’s work of transforming the Christian Church (Disciples of Christ) into a just and inclusive church that welcomes persons of all gender expressions and sexual identities into the full life and leadership of the church.

The Council is a leadership team of 8-12 members, commonly known as a Board of Directors. Together, the Council sets the mission and vision for the Alliance; supports, empowers, and holds accountable the organization’s staff; and serves actively to sustain and enhance the ministries of AllianceQ. Council Members have a fiduciary responsibility to the organization and a commitment to LGBTQ+ issues and intersectional justice within the Christian Church, the church ecumenical and society.

Council Members are called to contribute time, thought, energy, and financial resources in support of the Alliance. The Council meets monthly online with the Executive Director + Minister and gathers in-person for an annual council retreat. Council Members serve four-year terms when nominated and elected or the remainder of a term if appointed. Council Members can expect between 5-10 hours of active commitment per month.

The Council has core legal expectations with a fiduciary responsibility to the organization incorporated by and accountable to the State of Indiana. Beyond these duties, the Council should focus on empowering members of the Alliance to do the work of building a just, inclusive church; and shaping strategies for the future. The Council does not handle daily operations; those are delegated to the Executive Director + Minister.

Council Members will:

- ✚ Demonstrate a passion for and commitment to the mission of the Alliance
 - ✚ educate self and others about justice issues that intersect with the mission,
 - ✚ build relationships within the Christian Church,
 - ✚ connect with ecumenical partners, and
 - ✚ communicate to all expressions of the church the need for and ways to engage in this ministry.

- ✚ Provide leadership to the Alliance
 - ✚ participate in each monthly meeting and other meetings as negotiated,
 - ✚ participate in the annual in-person council retreat in the fall of each year, and
 - ✚ maintain communication with Council Members and staff.

- ✚ Support the financial health of the Alliance
 - ✚ maintain membership with the Alliance,
 - ✚ contribute financially to the Alliance in a personally meaningful way, and
 - ✚ assist with development efforts of the Alliance.

Detailed information is available in the *Design, Policy and Procedure Manual*.

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