

Job Description for Executive Director of the Disciples LGBTQ+ Alliance

The Mission of The Disciples LGBTQ+ Alliance is:

We, the Disciples LGBTQ+ Alliance, are members of the Christian Church (Disciples of Christ), called to join in God's work of transforming the Christian Church (Disciples of Christ) into a just and inclusive church that welcomes persons of all gender expressions and sexual identities into the full life and leadership of the church.

To this end, the Alliance

- is a prophetic presence in the Christian Church, calling the church to justice for LGBTQ+ persons and all persons, working in intersection with other justice-seeking organizations within and without the Christian Church;
- encourages congregations and other ministries of the Christian Church to proclaim their welcome of LGBTQ+ people and all people by participating in the Open & Affirming Ministry Program; and
- is a pastoral presence in the Christian Church, serving the pastoral needs of LGBTQ+ persons in the Christian Church.

The Alliance seeks an Executive Director to work with the Alliance Council to

- maintain the Alliance's relationships with congregations and organizations within the Christian Church, with ecumenical partners, and with other justice seeking organizations;
- implement, oversee, and direct the programs of the Alliance: its Open & Affirming Ministry Program, its justice work, and its pastoral work;
- oversee Alliance teams and volunteers;
- work closely with the Council to ensure the financial stability of the Alliance;
- update the Alliance website, contact database, and other administrative data of the Alliance; and
- collaborate closely with the Alliance Treasurer and Moderator to manage the budget of the Alliance.

The successful Executive Director will

- increase the Open & Affirming nature of the Christian Church (Disciples of Christ) through education of clergy and lay persons, and as measured by the number of O&A ministries of the Christian Church;
- increase and deepen the Alliance's commitment to intersectional justice work, educating the members of the Alliance and the Open & Affirming ministries on justice issues and connecting them with opportunities to participate in justice work; and
- improve the Alliance's ability to respond to the pastoral needs of LGBTQ+ people in the Christian Church.

Preferred Experience and Skills:

- Demonstrated personal commitment to LGBTQ+ issues and intersectional justice within the Christian Church, the church ecumenical, and society.
- Seminary trained member of the Christian Church (Disciples of Christ), preferably ordained, with a deep knowledge of the relationships that compose the core of the Christian Church.
- Familiarity with the Alliance and its history.
- Good public speaking presence and interpersonal skills.
- Experience in building community and working with volunteers.
- Experience in development and fundraising, with a preference for experience in nonprofit management.
- Ability to understand and oversee the use of necessary computer technology including, but not limited to:
 - Communications software including: Slack, Zoom, Google Hangouts, e-mail and e-mail merging, and major social media platforms
 - Salesforce database
 - Wordpress
 - office suite software

Currently the position is a work-at-home position, with frequent North American travel.

Alliance Policy on Equal Employment Opportunity

The Alliance is committed to treating all staff, contractors, vendors, and volunteers fairly without discriminating on the basis of race, gender, age, sexual orientation, gender identity, nationality, ethnicity or marital status, or on the basis of health or disability status that can be reasonably accommodated.

The Alliance encourages all qualified applicants to apply for any open position, evaluating applicants solely on qualifications.

The Alliance provides compensation and benefits fairly and equally based solely on qualifications, responsibilities, and job performance.

Other Considerations

Members of the LGBTQ+ community, people of color, women, and members of other underrepresented groups are especially encouraged to apply.

Salary Range

A total package (salary and all benefits) of \$60,000 to \$75,000

To Apply

Send a cover letter, curriculum vitae, and contact information for references to

applications@disciplesallianceq.org

by Jan 31, 2019.

Questions?

robin@disciplesallianceq.org